

PAST WINNERS

- 2023**
- Sarah Bals, Owner, 440 Marketing & Director, Lake County Development Council
 - Lindsay Defeo, Owner, Leolo Hospitality
 - Ana Dey, Entrepreneur
 - Dr. Andrea Musial, Lakeland Community College
- 2022**
- Tim Flenner, ErieBank
 - James Schleicher, Western & Southern Financial Group / Team IBB
 - Bryan Thomas, Lighthouse Advisers
 - Alex Zinni, Alpha Key Digital
- 2021**
- Ben Capelle, Laketran
 - Brandi Haught, KeyBank
 - Andrew Somich, Somich & Associates CPAs
 - Jen Yorko, Lake County Captains
 - Sarah Baggott, Lake County YMCA
- 2020**
- Justin Bloyd, RB Sigma
 - Nicole Parker, Dare 2 Care International
 - Juliana Petti, AWT Foundation
 - Jason Ziga, Stahls' Transfer Express
- 2019**
- Tony Brzytwa, The Lubrizol Corporation
 - CJ Paterniti, D&S Automotive Collision and Restyling
 - Adam Sanden, Brunner Sanden Deitrick Funeral Home & Cremation Center
 - Sara Spence, Spence Technologies, Inc.
- 2018**
- Nate Bell, Zito Insurance
 - Amy O'Brien, Two Men and a Truck
 - Julia Schick, Laketran
 - Josh Strickland, Dworken & Bernstein Co., L.P.A.

THANK YOU SPONSORS!

Presenting Platinum Sponsor



Community Impact Champion



Community Impact Leaders



Gold Awards Sponsor



Silver Sponsor



Bronze Sponsor



Table Sponsors



In-Kind Sponsors



AWARDS CEREMONY
Honoring 2024 Winners

January 23, 2025 | The Everly

2024 AWARD WINNERS



AGENDA

United Way of Lake County's prestigious 4 Under 40 Awards honor our community's next generation of leaders. The awards pay tribute to Lake County's best and brightest young professionals for their hard work and achievements in the areas of leadership, community involvement, entrepreneurship, and professional accomplishment.

5:30 pm - 6:15 pm

Dinner Buffet | Raffles (Ticket Sales End at 6:15 pm)

6:15 pm

Awards Ceremony

Presenter: Dione DeMitro, United Way of Lake County President & CEO

Award Recipients:

Kathryn Baden

Rochelle Fowler

Kerry Jonke

Francisco Daniel Veloz Vela

7:15 pm

Proclamations on Behalf of the Office of Congressman Dave Joyce

Katie Burger

7:30 pm

Closing Remarks

Raffle Prize Winners Announced

Dione DeMitro

Kathryn Baden is the CEO and co-owner of Olympus Aerospace, with a 13-year career spanning Quality, Tooling, Operations, and Executive Management. She holds degrees from Ohio University (BA Management and Strategic Leadership, BA Marketing), Lakeland Community College (AAB in HR Management), and Lasell University (MBA). Kathryn aims to unify Olympus Aerospace's divisions and pursue a Doctor of Business Administration. Born in Euclid, Kathryn now lives in Willoughby Hills with her husband, stepdaughter, two dogs, and two kittens. She enjoys reading, coffee, and Harry Potter. Kathryn's commitment to leadership and growth defines her career and community contributions.

Kathryn Baden



CEO
Olympus Aerospace

Rochelle Fowler is a Process Specialist in Operations at The Lubrizol Corporation, with a 14-year career in R&D and three patents to her name. Passionate about innovation and operational excellence, she continuously seeks improvement in her work. A proud Clevelander, Rochelle supports local sports teams and enjoys spending time with family, friends, and her dog, Barbie. She is an avid traveler who embraces opportunities to explore new places. Rochelle's dedication to her career and personal pursuits reflects her commitment to excellence, innovation, and living life to the fullest.

Rochelle Fowler



Process Specialist
The Lubrizol Corporation

Kerry Jonke is the Manager of Customer Experience at Laketran, overseeing communications, customer satisfaction, and community partnerships. She organizes Laketran's annual food drive for United Way's Feed Lake County. A Lake County native, Kerry holds a BA in Communications and an MA in Nonprofit Administration from John Carroll University. She began her career in nonprofits, including roles at Big Brothers Big Sisters and Lakeland Community College. Kerry lives in Kirtland with her husband, three daughters, and pets. An active community leader, she serves on several boards, including the Mentor Area Chamber of Commerce, United Way of Lake County's Emerging Leaders Cabinet, and the Dolly Parton Imagination Library Advisory Committee.

Kerry Jonke



Manager of Customer
Experience, Laketran

Francisco Veloz is a passionate entrepreneur who founded his business at 19, growing it into a thriving operation with 15 employees. A Harvey High School graduate, he addresses labor shortages in Northeast Ohio through the H2B visa program and supports local youth sports teams. Born in Mexico and raised in Painesville, Francisco became bilingual at 6 and volunteered at The Salvation Army's Learning Zone as a child, fostering his passion for service. A U.S. citizen at 26, he credits his success to family, friends, and teachers. Living with his wife and six children, Francisco is dedicated to giving back to the community that shaped him, supporting youth programs and opportunities for others. His journey reflects gratitude, dedication, and a commitment to service.

**Francisco Daniel
Veloz Vela**



President
Veloz Landscaping & Nursery